

## Executive Search Team



**Esther David** serves as a Director of Northwell's Executive Search team, bringing with her over 30 years of recruiting experience. She has been with Northwell since 2013 with an extensive portfolio focused on executive-level recruitment in the non-clinical space, primarily within Enterprise Services. Prior to joining Northwell, Esther helped build talent for start-ups and managed recruiting for several professional services firms, leading McKinsey & Company's international recruiting team in the U.S. and launching the Mitchell Madison Group's experienced hires recruitment program. Esther has a passion for identifying, hiring, and retaining top-tier talent, and leveraging behavioral interviews, high cultural competence, and a comprehensive understanding of what success will look like in each role when searching for the best talent to fill it.



**Kirsten Wieckhorst** serves as an Advisor on the Executive Search team at Northwell Health. She began her career in recruitment in the Healthcare Division of The ExecuSearch Group, where her clients included healthcare systems, health plans, large ambulatory groups, law firms, consulting firms, and IT companies. Kirsten has been with Northwell since 2013 and was initially brought on board with an advanced practice portfolio, which expanded to special projects (including the initial clinical staffing of SkyHealth and Lenox Health Greenwich Village), nursing leadership, and then administrative leadership recruitment before she moved on to more specialized roles in Physician Recruitment and Executive Recruitment for the health system. Kirsten is also actively involved in volunteer and fundraising efforts for the National Multiple Sclerosis Society and the Muscular Dystrophy Association.



**Rosanna Morey** serves as the Program Manager on the Executive Search team at Northwell Health. Rosanna's career includes all levels of support for C-suite and senior-level executive recruitment. Her project management successes are comprised of HRIS technological enhancement development, integration management, and software testing for various industries, including pharmaceutical, consumer packaged goods and digital entertainment. Rosanna collaborates across numerous departments and maintains search records, schedules, and data used to provide metrics to the executive leadership team. Rosanna is a member of the Board of Directors for a small property owner's council in New York. She also serves on the Advisory Board as an Alumni for

Hunter Business School. Rosanna is an active member of her community and participates in several local government activities contributing to programs that support the growth and development of our youth. She is a member of the Board of Directors for a local 9/11 Committee Group that provides scholarships to high school seniors in honor of 9/11 victims, and she holds the Committee Chair position for Boy Scout Troop 157.



**Janna Shabib** serves as a Project Manager on the Executive Search team at Northwell Health, performing extensive research, identifying, and recruiting prospective candidates to bring the most talented individuals to the C-suite and senior levels at Northwell. She continuously builds an extensive candidate network using innovative evaluation tools and data-driven recruiting techniques to pair healthcare facilities with elite candidates. Prior to joining Northwell, Janna held managerial positions at other top university hospitals in New York, primarily in graduate medical education. She holds a master's degree in business administration, with a focus on healthcare management.