

## Frequently Asked Questions – Northwell Health’s Peconic Bay Medical Center Nursing Support Train and Earn Program for Veterans, Military Service Members and Military Spouses

1. **What is the Peconic Bay Medical Center Train and Earn Program for Veterans?** Northwell Health is committed to supporting our veteran, military service member and military spouse community by starting a healthcare career as a patient care technician (PCT) or a unit secretary technician (UST). This cohort program is designed for eligible veterans, military service members and military spouses to receive education and paid training as a PCT or a UST with no cost to you. Upon successful completion of all phases of the training program, you will obtain a position within Peconic Bay Medical Center; in return you will commit to continuing your career journey in this role for a minimum of one year.
2. **What is the time commitment?** The Peconic Bay Medical Center Nursing Support Train and Earn Program, is a full-time commitment for six to eight (6-8) weeks, beginning **August 24, 2026**. **This is a fully in person program.**

### Northwell Orientation

- **August 24, 2026**, Northwell New Beginnings
- **August 25, 2026** PBMC Site Orientation
- **September 1, 2026** PBMC PCT Orientation
- **August 26-31** PST orientation at the Institute for Nursing
- **Date TBD** EPIC training
- Hours and locations will vary based upon assigned location and starting time.

### Clinical Orientation (80 hours dependent on individual progress and mastery of skills)

- To begin post orientation
- Hours are dependent on position/area

3. **Who is eligible for the Peconic Bay Medical Center Nursing Support Train and Earn Program?** Veterans, military service members and military spouses are eligible to apply for the Train and Earn program. Candidates must possess a state-endorsed high school diploma or HSE/TASC (formerly GED certificate) and pass a background check.
4. **How much will the Peconic Bay Medical Center Train and Earn Program cost?** Northwell Health will fund tuition costs for veterans, military service member and military spouses accepted into the program. If offered a permanent position after successful completion of the training program, participants will commit to working for Northwell for at least one year.
5. **Will I be paid while participating in the Peconic Bay Medical Center Train and Earn Program?** Yes. Northwell will pay you according to the role you are offered. Starting salary ranges from \$24.12 to \$27.70 with an increase to \$24.96 to \$28.67. Evening shift differential: \$1.25 and night shift differential: \$1.75 are in addition to the base rate.
6. **What are the benefits of participating in the Peconic Bay Medical Center Nursing Support Train and Earn Program?** This program offers paid training and the chance to begin your career at Northwell Health in the exciting and rewarding field of nursing and patient care services.

7. **What are my next steps?**

Interested veterans, service members and military spouses are encouraged to apply through **June 30, 2026**.

8. **Who can I contact regarding questions about the program?**

For further inquiries, please contact Cynthia LaRocca ([clarocca1@northwell.edu](mailto:clarocca1@northwell.edu)), Director, Education, Northwell Health.